

2020 Annual Report

Farm Safety Nova Scotia



Strategic Plan 2017 - 2021

Mission

To promote and support health and safety practices within our farm community..opportunities.

Vision

A culture of health and safety where every decision made on Nova Scotia farms begins with safety.

Strategic Priorities

Secure funding to support operations and programs

As a not-for-profit organization, funding to support operations and programs is integral to the success of the organization. FSNS will also advocate for financial assistance to be accessible to farmers for implementation of on-farm safety practices.

Over the next 5 years, FSNS will work on long-term sustainable funding programs to be implemented including a corporate and associate member program and member supported funding streams.

The following priorities will be implemented based on the capacity of the organization and its success in securing additional funding.

Support the farm community in understanding and implementing best practices on farm

Our goal is to increase the number of farms implementing safe best practices on farm. We will do this through:

- Development of farm safety tools and resources;
- Development of safe best management practices;
- Providing industry specific workshops and required training;
- Communications through various forms of media; and
- Providing on-farm advisory services.

Foster positive attitudes and strengthen engagement with the agriculture community

Our goal is to increase the number of farm safety inquiries and increase the support of and participation in initiatives. This will be done through:

- Farm safety campaigns
- Engaging with industry partners; and
- Representing industry at external consultations & events

Message from the Board

This past year has been an interesting one for the industry and Farm Safety Nova Scotia (FSNS). The restructure and updating of our services agreement with the Nova Scotia Federation of Agriculture have been beneficial for us as an organization. This means we can invest our funding into programming delivered to our members, although it looked quite different than we anticipated this year.

Unable to host in-person events we launched the online training site early in 2020, the site houses a wide variety of courses – including two offered in Spanish. Recognizing the additional barriers brought on by COVID-19, the decision was made to launch all courses at no cost to ensure it was accessible and available to everyone. In addition to online training, our Farm Safety Advisor, Lori Brookhouse spent a significant amount of time developing resources, posters, and tools to address the health and safety risks associated with COVID-19. Her workplan was changing day-by-day and we are greatly appreciative of her efforts to adapt to the needs of our members.

We also had some mid-year changes to our governance structure. With David Powers accepting a new job with Sysco, he left the board in July with David Newcombe assuming the role of Acting President. We are grateful for the work David Powers put into the organization and we think it is very fitting that he is the winner of the first Lloyd Evans Memorial Award as he finished his time with our organization and industry. Trevor Forbes will also be leaving the board following the Annual Meeting and we thank him for his time and commitment to Farm Safety Nova Scotia.

As a board we continue to work on the sustainability of the organization. Currently, we are completely government and project funded. As identified in our strategic plan, it is essential that we find a sustainable funding source to fund the operations of the organization and then continue to apply for project funding as appropriate. These discussions were slowed with COVID-19; however, this continues to be a priority for the board. We need to ensure industry is able to support the operations of FSNS, so that we can continue to provide the support to Nova Scotia farms

to ensure the health and safety of farm families, farm employees and farm businesses.

These past few years have had an impact on our mental health and well-being as an industry. Mental health has become a significant priority for us as an organization and we have accessed additional funding to further develop our mental health initiatives for Nova Scotia farmers. We are excited to launch the beginning of this work at our Annual Meeting and look forward to continuing to work in this space in the months and years ahead.

Thank you to all of our partners, members and stakeholders that work with us to help us to achieve our vision. Please remember to reach out and connect with your friends and family as we all continue to navigate these uncertain times.

We wish you a safe and healthy year.

Board of Directors

David Newcombe, Acting President

Lloyd Dyck, Treasurer & Corporate Secretary

Trevor Forbes, Past President

Katie Keddy, Director

Leonie de Waal, Director

Lauren Park, Director, NSFA Council Representative



Minutes from 2019 Annual Meeting

1.0 Call to Order

The meeting was called to order by President, David Powers at 12pm. An introduction to the Board of Directors and staff was made. David highlighted the goal of the organization – to ensure farmers have access to the tools and resources needed to operate safe and productive farms.

2.0 Confirmation of quorum

Quorum of 10 members was confirmed.

3.0 Approval of agenda

The agenda was approved as circulated on motion by Lauren Park – Lloyd Dyck. Motion carried.

4.0 Minutes of the previous annual general meeting

Minutes of the previous Annual Meeting were approved as circulated on motion by Andy Parker – Siegmund Doelle. Motion carried.

5.0 Business arising from the minutes

There was no business arising from the minutes.

6.0 Consideration of annual report – Carolyn Van Den Heuvel, FSNS Manager

Director of Outreach & Member Relations, Carolyn Van Den Heuvel provided an update on activities completed in the 2018 – 2019 year including communications initiatives, training & workshops found on page 6 & 7 of the Annual report. Carolyn provided a brief overview of “2020 at a glance” highlighting continued educational compliance, Farm Safety Passport, Mental Health in Agriculture, workshops and launch of an on-farm advisory services.

7.0 Consideration of the financial report – PricewaterhouseCoopers

Maxime Lessard presented the audited financial report to the year-end August 31, 2019. A motion to accept the Auditor’s report as presented by Greg Webster – Victor Oulton. Motion carried.

8.0 Appointment of Auditors

On motion by Greg Webster – Shelly McDermott, MNP were selected as auditors for the next 3 years. Motion carried.

9.0 Nominating Committee Report & election of Directors

Chris van den Heuvel, Chair of Nominating Committee, presented the Nominating Committee Report. There were 3 calls for further nominations. With no further nominations, David Newcombe and Lloyd Dyck, were nominated for their second 3-year term on motion by Chris van den Heuvel – Philip Keddy. Motion carried.

10.0 Other Business

Andy Parker commented in support of the importance of farm safety on farms.

11.0 Adjourn

Meeting adjourned on motion by Chris van den Heuvel at 12:20pm.

2020 Annual General Meeting

Agenda

1:00pm – Mental Health in Agriculture Campaign & Action Plan Announcement

1:30pm – Mental Fitness 101 Webinar

2:30pm – Business Meeting

- | | |
|--|--|
| 1.0 Call to Order | 7.0 Consideration of the financial report – MNP |
| 2.0 Confirmation of quorum | 8.0 Appointment of Auditors |
| 3.0 Approval of agenda | 9.0 Nominating Committee Report & Election of Directors |
| 4.0 Minutes of the previous annual general meeting | 10.0 Lloyd Evans Memorial Award Winner |
| 5.0 Business arising from the minutes | 11.0 Other Business |
| 6.0 Consideration of annual report – Carolyn Van Den Heuvel | 12.0 Adjourn |

Nominating Committee Report

2020 Annual General Meeting

The Nominating Committee of the Nova Scotia Federation of Agriculture is made up of one NSFA Council member and the two past Presidents of the NSFA. If one or both of the past Presidents are not able to participate, the preceding past President will be asked to serve on the Nominating Committee. The President and Executive Director shall be ex-officio members of the Nominating Committee.

Members of the nominating committee are responsible to find qualified nominees for the Board of Directors for Farm Safety Nova Scotia.

The Nominating Committee puts forward the following names as Directors of Farm Safety Nova Scotia for the 2020 annual meeting:

Name	Year(s) remaining in term	Term
Foster Murphy	3	1st
Janice Lutz	3	1st
A representative from the Nova Scotia Federation of Agriculture Council is also appointed from its members to serve as a director for Farm Safety Nova Scotia. The 2021 Council representative will be Lauren Park provided she is elected to NSFA Council to serve her 2nd term.		

Respectfully Submitted by the Nominating Committee: Chris van den Heuvel (Chair); Chris deWaal; Dennis Boudreau; Victor Oulton (ex-officio); Henry Vissers (ex-officio)

Activity Update

Farm Safety Nova Scotia has been working hard to bring new tools, resources, training and education to the farming community in Nova Scotia. Here is what our Farm Safety Advisor, **Lori Brookhouse** has been working on this year.

Awareness & Communications

Social Media

Facebook Followers (@farmsafetyns) = 700+ followers

Website Views (farmsafetyns.ca) = 19,650 views

Twitter Followers (@farmsafetyns) = 185+ followers

Campaigns

One Road Campaign continued throughout the year by distributing posters, rack cards, and digital media to equipment dealers, Farmers Markets, car dealerships, and parts stores throughout the province as well as an article in the Farm Focus, News & Views and E-News.

Mind the Gap: FARM-FARM-FARM campaign launched and an infographic was distributed. A method to promote building a farm safety plan that includes creating a positive culture of safety on farm, the importance of building a plan as well as what can interfere with safety program success.

News & Events

The Sustainability Series continued to the end of November 2019, giving farms the tools needed to integrate their farm safety plan with the Farm Sustainability Tool.

Advisory Services offered to farms who want help with developing a Farm Safety Plan specifically for their farm activities and would like a consult on other farm safety issues, concerns or initiatives. 6 farms participated in these services.

YouTube Channel up and running to house webinars and videos conducted throughout the year.

CASA Provincial Partnership: The Farm Safety Advisor meets with other safety professionals from each of the provinces to share provincial safety

resources; started as a forum to share COVID-19 resources and has evolved from there.

Article and Publications: Articles submitted to Christmas Tree Growers Journal, News & Views, Farm Focus, and Agricola.

Contests held throughout the Winter 2020 with an **outreach of 11,440** and prizes included promotional material from Farm Safety Nova Scotia, gift certificates, and other items.

Tools & Resources

COVID-19 Resources developed and added to its' own webpage on the Farm Safety Nova Scotia website.

Commodity Specific Farm Safety Plan for Fruit Growers developed and distributed on **30 USBs** and added to Farm Safety website for download.

Passport to Safety now available in print and digital formats to document and track training courses.

Best Practices and Templates: A variety of policies, best practices and templates created to include topics such as: Workplace Violence & Harassment, fall protection policy, PPE and more! These resources can be found on our website farmsafetyns.ca.

Industry Events

Webinars

U-Pick COVID-19
Guidelines

88 attendees

Wild Blueberry
COVID-19
Guidelines

72 attendees

Cultivating your
way to Burnout

42 attendees

Health & Safety
Committee / Rep
Requirements
6 attendees

Farmers Safety
Corner Launched

Training & Courses

Safe Equipment Operation

- Endorsement Testing in Colchester & Kings Counties: **66 conducted**
- Tractor Safety Course for Class 8 held at Dal AC: **6 participants**

Workplace Safety

- Emergency First Aid in Colchester & Kings Counties: **44 certified**

Workshops

- Progressive Ag Safety Days held in Milford x **34 kids**
- Phase 2 Inspections - 1 inspection conducted with **8 participants** in attendance and **5 inspections** on waiting list.
- Mental Health in Ag training with Do More Ag x **18 attendees**
- Mental Health Focus Group with Wilton Consulting x **10 attendees**
- Build a Farm Safety Plan Colchester & Kings Counties x **84 attendees**
- Diploma Equipment Operator (OHS Legislation, Road Safety & Tractor Safety in 3 modules) x **19 participants** in each module.

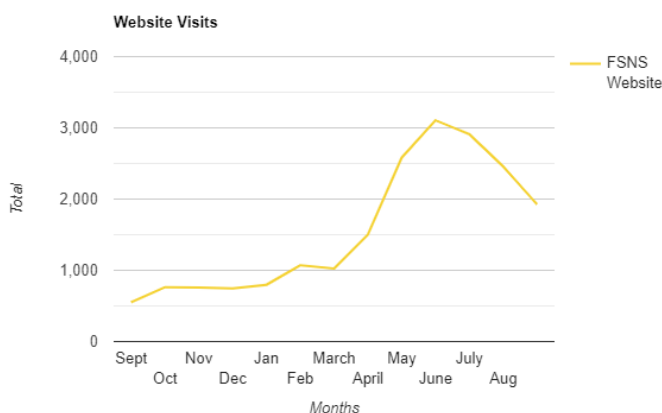
Online Training

Online Training platform launched in the spring of 2020. Total number of **124 users**.

Communications

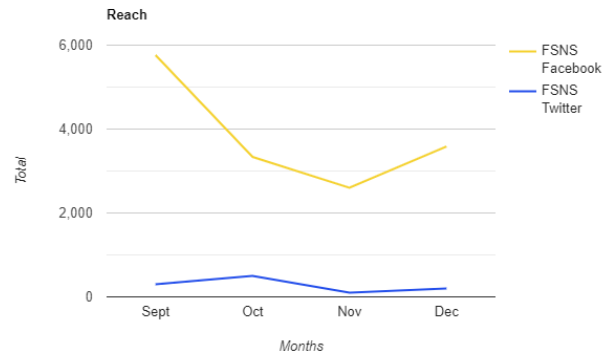
Below you will find the yearly summaries for these areas: website visits, social media reach and social media followers.

This chart depicts website visits to **farmsafetyns.ca** you will see a rise in usage that correlates with the creation and increased use of COVID-19 resources

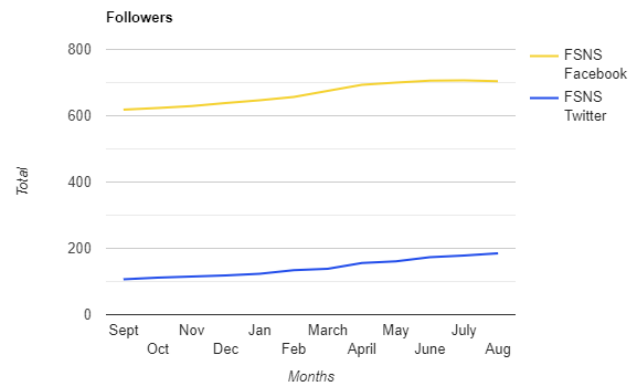


Our next chart shows the combined social media reach. The combined total takes into account the reach totals for both Twitter and Facebook - their monthly combined totals is pulled together from each platforms analytics.

You will see a few significant spikes throughout the year, notable rises are related to Canadian Agricultural Safety Week.



Our follower counts on all social media platforms continue to rise for all of our programs. It is encouraging to see that our content is reaching and engaging with new users every month.



We encourage you to follow us on Facebook and Twitter (@farmsafetyns) to stay up to date on all Farm Safety Nova Scotia offerings!

Farm Safety Nova Scotia
Financial Statements
August 31, 2020

Farm Safety Nova Scotia

Contents

For the year ended August 31, 2020

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To the Members of Farm Safety Nova Scotia:

Opinion

We have audited the financial statements of Farm Safety Nova Scotia (the "Organization"), which comprise the statement of financial position as at August 31, 2020, the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at August 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the Organization for the year ended August 31, 2019 were audited by another firm of Chartered Professional Accountants who expressed an unmodified opinion on those statements on November 21, 2019.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Truro, Nova Scotia

November 25, 2020

MNP LLP

Chartered Professional Accountants

Farm Safety Nova Scotia Statement of Financial Position

As at August 31, 2020

	2020	2019
Assets		
Current		
Cash	29,993	19,972
Cash - internally restricted	32,991	89,552
Accounts receivable	22,207	29,508
Prepaid expense	1,250	-
	86,441	139,032
Liabilities		
Current		
Accounts payable and accruals	13,055	11,998
Deferred contributions - project funds in trust (Note 3)	32,991	89,552
	46,046	101,550
Net Assets	40,395	37,482
	86,441	139,032

Approved on behalf of the Board



Director



Director

The accompanying notes are an integral part of these financial statements

Farm Safety Nova Scotia
Statement of Operations and Changes in Net Assets
For the year ended August 31, 2020

	2020	2019
Revenue		
WCB funding	56,709	47,674
Canadian Agriculture Partnership	128,518	119,247
Other income	11,902	13,080
Workshops and courses	4,134	22,826
Total revenue	201,263	202,827
Expenses		
Administration	30,375	20,124
Communications	25,116	32,335
Member resources	46,589	61,744
NSFA service agreement (Note 4)	18,000	25,000
Staff wages and travel	78,270	40,207
Total expenses	198,350	179,410
Excess of revenue over expenses	2,913	23,417
Net assets, beginning of year	37,482	14,065
Net assets, end of year	40,395	37,482

The accompanying notes are an integral part of these financial statements

Farm Safety Nova Scotia
Statement of Cash Flows
For the year ended August 31, 2020

	2020	2019
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	2,913	23,417
Changes in working capital accounts		
Accounts receivable	7,301	(3,295)
Prepaid expenses and deposits	(1,250)	-
Accounts payable and accruals	1,057	1,417
Deferred contributions	(56,561)	75,351
(Decrease) increase in cash resources	(46,540)	96,890
Cash resources, beginning of year	109,524	12,634
Cash resources, end of year	62,984	109,524
Cash resources are composed of:		
Cash	29,993	19,972
Cash - internally restricted total	32,991	89,552
	62,984	109,524

The accompanying notes are an integral part of these financial statements

1. Incorporation and nature of the organization

Farm Safety Nova Scotia (the "Organization") was incorporated in 2010, is registered as a not-for-profit organization and thus is exempt from income taxes under section 149(1)(l) of the Income Tax Act ("the Act").

The Organization is a farmer driven initiative with a membership consisting of members of the Nova Scotia Federation of Agriculture and is dedicated to advancing workplace health and safety within the Nova Scotia agriculture industry.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Cash and cash equivalents

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less.

Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Workshops, courses and other income are recognized as earned when the service is performed and collection is reasonably assured.

Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary.

By their nature, these judgments are subject to measurement uncertainty, and the effect on the financial statements of changes in such estimates and assumptions in future years could be material. These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in (deficiency) excess of revenues over expenses in the years in which they become known.

Financial instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management. Financial assets and liabilities originated and issued in all other related party transactions are initially measured at their carrying or exchange amount in accordance with Section 3840 *Related Party Transactions*.

At initial recognition, the Organization may irrevocably elect to subsequently measure any financial instrument at fair value. The Organization has not made any such election during the period.

The Organization subsequently measures all other financial assets and liabilities at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in the excess (deficiency) of revenues over expenses for the current period. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Farm Safety Nova Scotia
Notes to the Financial Statements
For the year ended August 31, 2020

3. Project funds in trust

Farm Safety Nova Scotia receives funding for specific projects. Funds received related to projects which have not been expended are recorded as deferred contributions on the statement of financial position. Project funds in trust as of August 31, 2020 consist of the following:

	<i>Balance - beginning of year</i>	<i>Project funds received</i>	<i>Project funds expended</i>	<i>Balance - end of year</i>
Lloyd Evans Memorial Fund	595	-	-	595
WCB funding	88,957	-	(56,561)	32,396
	89,552	-	(56,561)	32,991

4. Related party transactions

Included in the Organization's NSFA service agreement account is \$18,000 (2019 – \$25,000) paid for a management contract to the Nova Scotia Federation of Agriculture, an organization that has significant influence. Amounts paid to the Nova Scotia Federation of Agriculture are recorded at their fair value.

5. Financial instruments

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Credit concentration

As at August 31, 2020, Nova Scotia Department of Agriculture ("NSDA") accounted for 65% of the accounts receivable balance. The Organization believes that there is no unusual exposure associated with the collection of these receivables as a portion of the NSDA balance has been collected subsequent to the period end.

The Organization is exposed to concentration risk on its cash as it is held with one institution. This risk is mitigated as the institution is a major financial institution in Canada.

Liquidity risk

There is no significant risk from liquidity or cash flow due to Farm Safety Nova Scotia having a funding agreement with the Nova Scotia Department of Agriculture and WCB.

6. Subsequent event

During the year, there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Federation as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

7. Comparative figures

Certain comparative figures have been reclassified to conform with current year presentation.

Lloyd Evans Memorial Award

2020 Recipient - David Powers

Nominator: Angus Ells, Bragg Lumber Company

“On our farms, I consider David a mentor – his leadership has improved our safety awareness, culture, and performance.” – Angus Ells

David Powers was the Director of Health, Safety and Environment for the Oxford Food Group for 13 years prior to taking on a similar position with Sysco Canada this past summer. David has been actively involved with farm safety organizations both provincially and nationally – most recently, he served as the President for Farm Safety Nova Scotia.

During his time at Oxford, David took their farming operations to a higher level of safety in a number of ways:

- Developing safety plans
- Setting up toolbox meeting structures
- Developing and delivering competency training and modules
- Developing pre-operational checklists
- Providing training to the certification level in:
 - Tractor and Forklift operation
 - Fall arrest and ladder
 - WHMIS
 - TDG

Those are just a few of the examples on the measures David implemented at Oxford Food Group. In the community, he played a pivotal role in bringing Progressive Agriculture Safety Days to the province. Leading the delivery of many ag safety days in Maine, New Brunswick, Prince Edward Island, and up to three annually in Nova Scotia.

The most tangible example of how David's work has had an impact on safety for the organization, would be the Valley carrot farming operation. This operation is going on 15 years without a lost time accident – a testament to David's hard work and leadership.



“David's job of improving farm safety, his passion for extending health and safety through Progressive Agriculture Safety Days, and his volunteerism in farm safety organization, make him a very deserving recipient of this award.”

Please join us in congratulating David Powers, as the winner of the 1st Lloyd Evans Memorial Award!



Lloyd Evans
Memorial Award

Mental Health Initiatives Update

Supporting the mental health and wellness of our members continues to be a focus area for Farm Safety Nova Scotia and the NSFA – and has become a more significant priority as we all work through the obstacles created by COVID-19.

We applied for, and are grateful to have received, funding through the Canadian Agriculture Partnership's (CAP) COVID-19 Agriculture Response Program. The funding will support the development of a Mental Health Action Plan for Nova Scotia Farmers, which will include specific resources tailored to address the unique challenges and stressors presented in our region. Initial work has begun on the development of the Action Plan, and more information will be shared with our community in the coming months.

While farming undoubtedly requires a more intense level of physical labour and atypical work hours outside of the 9-5 structure, there is a growing call amongst the Nova Scotia farming community to invest more of a focus and resources on promoting mental health and wellness and educating farmers on how to proactively support mental health, and recognizing the signs that indicate when it may be time to seek outside help.

Farm Safety Nova Scotia will be launching a public awareness campaign in early 2021 that will include a brand identity (logo and tagline), marketing collateral (brochures, posters, hats) and a web page dedicated to learning more about mental health and wellness and promoting available resources.

Today we would like to introduce to you, *We Talk We Grow* - Supporting the Mental Health of Nova Scotia Farmers.



Supporting the **MENTAL HEALTH** of Nova Scotia Farmers ❤️

A photograph of two men in a cornfield. One man, wearing a yellow raincoat, is smiling and holding a smartphone. The other man, wearing a green raincoat, is seen from the back. A large white speech bubble is overlaid on the image, containing the text 'WE TALK WE GROW'.

WE
TALK
— WE —
GROW



Supporting the **MENTAL HEALTH**
of Nova Scotia Farmers 

Thank you to our partners and supporters!

PROJECT PARTNERS

Morneau Shepell manages the Farm Family Support Line as a member assistance program.



St. John Ambulance provides first aid training and first aid kits at discounted rates to members of FSNS.



Safety Services Nova Scotia provides various training courses at discounted rates to members of FSNS.



ENNIS Safety Services provides various training courses at discounted rates to members of FSNS.



Progressive Agriculture Foundation supports the delivery of Progressive Agriculture Safety Days.



The **Department of Labour and Advanced Education, Department of Transportation and Infrastructure Renewal** and the **Department of Agriculture** supported a number of workshops.



The **Ag Health and Safety Alliance** delivered the Gear Up for Ag Program.



Tidal Tractor provided equipment and facilities for Endorsement Testings, and offered a 20% discount on safety-related items in March in support of Canadian Agricultural Safety Week.



Central Equipment Ltd. offered a 20% discount on safety-related items during March in support of Canadian Agricultural Safety Week.



PROJECT SUPPORTERS

Green Diamond Equipment Ltd. supported FSNS at Progressive Agriculture Safety Days and offered a 20% discount on safety-related items during March in support of Canadian Agricultural Safety Week.



Dalhousie Faculty of Agriculture provided equipment and facilities for Endorsement Testings.



Interested in becoming a partner or supporter? Have a suggestion for a partnership opportunity? Let us know by contacting Lori Brookhouse at lbrookhouse@nsfa-fane.ca

FUNDING PARTNERS



Nova Scotia Federation of Agriculture supports the administration of Farm Safety Nova Scotia.

Canadian Agricultural Partnership, a federal-territorial-provincial initiative providing financial support to Farm Safety Nova Scotia.



FCC provided funding support for *Progressive Agriculture Safety Days*.



Workers' Compensation Board and **Department of Labour and Advanced Education** provided financial support to Farm Safety Nova Scotia.



Canadian Agricultural Safety Association provided funding support for the development of online training courses.

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