

Program	Country of Origin	Transportation*	Contract Length	Eligibility	Housing	Health Insurance	Advertising / Finding Workers	WCB / Insurance
SAWP	Mexico and Select Caribbean Countries*	Round-Trip transportation covered by Employer. Employers must provide to the TFWs, where required, no-cost transportation to and from the on-site/offsite housing location to the work location.	Maximum 8 Months (Between January 1 and December 15)	Specific commodity sectors included on national commodities list with activities related to on farm primary agriculture.	Employers must provide TFWs with adequate, suitable and affordable on or off-site housing as defined by Canada Mortgage and Housing Corporation.	The contract for Seasonal Agriculture Workers includes private health insurance that covers emergency medical care for any period during which the TFW is not covered by the applicable provincial health insurance system.	Employers are required to conduct mandatory recruitment efforts to hire Canadians and permanent residents before offering a job to a temporary foreign worker (TFW). The agreements outline the role of these foreign governments, which is to: Recruit and select the TFWs Make sure workers have the necessary documents Maintain a pool of qualified workers, and Appoint representatives to assist workers in Canada	Employers must always ensure that the TFWs they want to hire under the TFW Program are covered from the provincial/territorial workplace safety insurance provider, where required by law and/or contract**
Ag Stream	Any Country	Round-trip transportation to and from work location to home country.	Production not included on national commodities list	Can deduct max \$30/week for on-farm accommodation or off-site for lower skilled workers. Must ensure housing costs less than 30% of gross monthly earnings for higher skilled TFW.	In applicable provinces/territories (P/Ts), you must obtain and pay for private health insurance that covers emergency medical care, for any period during which the TFW is not covered by the applicable P/T health insurance system.	Employers are required to conduct mandatory recruitment efforts to hire Canadians and permanent residents before offering a job to a temporary foreign worker (TFW). Employer is responsible for all recruitment efforts. Based on stream, different recruitment methods and target audiences may be required.		
Low-Wage <\$22/hr				Up to 2 years			You must provide or ensure that suitable and affordable (less than 30% of gross income) housing is available for the temporary foreign worker you will employ.	
High-Wage = or >\$22/hr				Up to 3 years			N/A	

Note: In MOST circumstances the employer cannot recover the cost of health insurance from an employee

**It is recommended to check with WCB / ESDC on whether the farmer's specific commodity, activity, or number of employees require workplace injury coverage