

Farm Safety Nova Scotia Board Recruitment Package



Board Recruitment

Farm Safety Nova Scotia (FSNS) is seeking two (2) qualified candidates for 3-year terms on the Board of Directors commencing after the 2024 Annual Meeting.

As per the [FSNS Bylaws](#), the Nova Scotia Federation of Agriculture (NSFA) Nominating Committee is responsible for presenting qualified nominees for a vote at the Annual Meeting. Nominations are accepted through an application process and a call for nominations from the floor at the Annual Meeting.

The Nominating Committee follows the following guiding principles:

1. **Farm Demographics:** ensuring participation that is representative of membership including region, commodity, and farm size.
2. **People Diversity:** ensuring participation that is representative of age, gender, race, ethnicity, sexual orientation, gender identity, religion, nationality, etc.
3. **Skill Diversity:** ensuring participation represents diverse skills, expertise, educational background, and experiences.

To qualify, you must be an NSFA member and an eligible representative of the farm. We encourage representatives who are actively involved in the farm business, even if they are not part of the official ownership structure, provided they have the support of the farm owner – a designated representative form signed by the farm owner is required.

You must have the support of five (5) NSFA members, each of whom must be listed as a farm owner or designated representative with the NSFA office. Original signatures are preferred, but support can also be provided via email from the endorsing members.

Board Overview

The Board of Directors consists of seven (7) Directors with one Director Appointment by the Council of the Nova Scotia Federation of Agriculture. Among the Directors there is a President, Vice-President and Corporate Treasurer & Secretary. The Board is the governing body of the organization, providing overall direction and operational oversight. It is accountable to the NSFA membership. The FSNS board is supported by staff at the NSFA.

The board aims to meet four – six (4 – 6) times per year with a combination of in-person and virtual meetings, a virtual option is provided for all meetings. Board members are reimbursed by the NSFA for travel expenses related to FSNS business and receive per diems to compensate for time away from their farms. A typical Board year includes the following meetings:

- January (in-person)
- April (virtual)
- July (virtual)
- October (in-person)
- November (Virtual Meeting)
- November (Annual Meeting – in-person)



Organizational Overview

Farm Safety Nova Scotia (FSNS) works with Nova Scotia farms to keep farmers, their families and their employees safe. It is our goal to ensure farmers have access to the tools and resources they need to operate safe and productive farms.

FSNS, a registered not-for-profit society, is an industry-driven organization working in the best interest of its members. All registered farm members of the **Nova Scotia Federation of Agriculture** are voting members of FSNS, who can participate in member meetings, and provide direction on our mandate.

However, whether a voting member or not, **all registered farms** can access services from FSNS. Our mission is to promote and support health and safety practices within our farm community. Our vision is a culture of health and safety where every decision made on Nova Scotia farms begins with safety.

Our Values

Our decisions and actions are based on openness, fairness, integrity and honesty.

We are committed to providing value to our members.

We are passionate about farm health and safety, and take pride in what we do.

We are the voice for farm safety across Nova Scotia.

Strategic Goals

Secure funding to support operations and programs.
Our goal is to secure \$150,000 per year in core operational funding.

Support the farm community in understanding and implementing best practices on farm
Our goal is to increase the number of farms implementing safe and healthy best practices on farm.

Foster positive attitudes and strengthen engagement with the agriculture community.
Our goal is to increase the number of inquiries and increase the support of and participation in initiatives.

A culture within the Nova Scotia farm community where mental health and well-being is valued, prioritized, and protected.
Our goal is to ensure the farm community has the support and resources needed to protect and promote mental health and wellness.