

Organization

The Nova Scotia Federation of Agriculture (NSFA) represents the interests of Nova Scotia's agricultural community. Today its membership accounts for well over 90% of all agricultural production in Nova Scotia and brings together farm businesses representing all aspects of primary agriculture in the province. The NSFA tackles policy issues that impact the competitive and sustainable nature of the industry and takes an active role in supporting registered farms through the delivery of programs and services. The NSFA supports farms by providing tools, resources, best practices, and training while advocating on their behalf.

The NSFA, in collaboration with Farm Safety Nova Scotia, is seeking a Farm Safety Coordinator (FSC) to support a culture of health and safety where every decision made on Nova Scotia farms begins with safety. The FSC will support the farm community in adopting and implementing health and safety culture on farms through effective training and management systems. They are responsible for providing resource support to farm owners, managers, and employees in farm health and safety, while engaging with key industry stakeholders. The FSC will make recommendations to leadership on health and safety programs to be delivered. The Farm Safety Coordinator will also support the organization and industry in emergency preparedness and emergency management.

Key Responsibilities

- ❖ Lead and implement farm health and safety programming in alignment with Farm Safety Nova Scotia's strategic plan
- ❖ Actively participate in the Farm and Workforce Development Team to support the execution of the NSFA's strategic plan and activities
- ❖ Manage and coordinate the development and delivery of tools, resources, and best management practices to support effective risk management and farm safety programs, engaging directly with farmers and the farm community
- ❖ Manage and coordinate farm inquiries, serving as the first point of contact for farm employers seeking information on health and safety-related issues and concerns including best practices and legislative requirements
- ❖ Support farms in fostering a culture of health and safety for their employees as a part of a recruitment and retention strategy
- ❖ Manage and coordinate the development and delivery of health and safety training in collaboration with Training and Awareness Coordinator
- ❖ Support coordination of on-farm emergency preparedness strategies and practices
- ❖ Support the development of farm health and safety campaigns such as One Road and Canadian Agricultural Safety Week
- ❖ Coordinate the development and promotion of farm health and safety for various communication platforms including websites, articles, newsletters and social media
- ❖ Liaise with stakeholders and manage and build a network of specialists, subcontractors, and consultants to support the advancement of the Farm Safety mandate
- ❖ Develop and maintain relationships and partnerships with related organizations (e.g. Commodity groups, LSI, WCB, CASA)
- ❖ Support advocacy efforts in matters of health and safety with the government, health and safety associations and other outside agencies and organizations

Farm Safety Coordinator



Skills & Qualifications

- ❖ Post-secondary degree in agriculture, occupational health and safety or equivalent
- ❖ Program development, implementation, and evaluation experience
- ❖ Knowledge of occupational health is required, and knowledge of the agriculture industry is an asset
- ❖ Experience working with small and medium-sized rural business is required
- ❖ Experience in emergency management is an asset
- ❖ Effective time management, prioritization, and organizational skills
- ❖ Effective problem-solving and leadership skills
- ❖ A Nova Scotia driver's license and access to a vehicle are required

Compensation

- ❖ Annual salary of \$58,000- \$66,000
- ❖ 3 weeks of vacation annually
- ❖ Employer-paid health and dental benefits
- ❖ Employer paid life and accidental death & dismemberment insurance
- ❖ Employee Assistance Program
- ❖ Short-term and long-term disability plan
- ❖ 8% RRSP match following one year of employment
- ❖ Hybrid work option pending position requirements

The NSFA prides itself in providing an enthusiastic work environment and is a tight-knit, supportive group encouraging collaboration and sharing of ideas. The NSFA strives to provide meaningful experience through career development and team-building activities.

Applications

Email resume and cover letter to hr@nsfa-fane.ca quoting "Farm Safety Coordinator" in the subject line by August 2nd, 2024.