

Organizational Overview

The Nova Scotia Federation of Agriculture (NSFA) is currently seeking a AgSector Coordinator to join its Team. The NSFA represents the interests of Nova Scotia's farms and farmers. Today its members account for well over 90% of all agricultural production in Nova Scotia and brings together more than 2,300 individual farm businesses. The NSFA tackles policy issues that impact the prosperous and sustainable nature of the industry and takes an active role in supporting registered farms through delivery of programs and services.

The AgSector Coordinator will be part of a dedicated team supporting the farm community, providing them with the resources they need to succeed, while advocating in their best interest. Working in a position that will support farms in becoming responsible employers of choice and working to support a skilled workforce. The AgSector Coordinator will be essential to coordinating programming to support human resources and skills training, while working with industry partners to recruit farmers and farm workers to our industry through career promotion, temporary foreign worker and immigration programs, as well as succession planning.

The AgSector Coordinator will be essential in building the Agriculture Sector Program, which was designed to meet the agriculture labour market needs. We are looking for an individual that is passionate about the agriculture industry and is interested in supporting farmers and the industry in addressing some of the labour challenges. The ideal candidate will be a team player with the ability to take initiative! The NSFA prides itself in providing a passionate work environment and is a tight-knit supportive group encouraging collaboration and sharing of ideas.

Key Duties & Responsibilities

- Conduct review of relevant legislation, research and programs
- Coordinate training and workshops to support farmers
- Ensure industry has access to the required tools, resources and best practices
- Inform members on HR/labour related funding, programs and issues through communications, presentations, etc.
- Develop and maintain relationships and partnerships with related organizations (e.g. FSNS, LAE, Young Farmers)
- Promote agriculture as a career and ensure new entrants and new workers have access to the required skills and training

Skills & Qualifications

- Knowledge of the Nova Scotia agriculture industry is required
- Experience in human resources and/or labour legislation considered an asset
- Strong communication and presentation skills, both verbal and written
- Strong interpersonal skills
- Strong project management skills
- Team-oriented but able to work independently
- Must have a valid Nova Scotia driver's license and access to a vehicle

Employment Terms

Compensation will align with experience and includes a competitive benefits package – medical, dental, life and disability insurance after 3 months, matching RRSP contributions and two weeks' vacation to start. 35hrs/week; some outside of regular business hours and/or out of the office work will be required (e.g. events, workshops)

Anticipated start date of March 2020. Only Successful applicants will be contacted for an interview.

Please submit cover letter and resume to info@nsfa-fane.ca (7 Atlantic Central Drive, East Mountain)

Deadline: Noon (12pm AST) on February 14, 2020